



YWCA

S U D B U R Y

ANNUAL REPORT

2012 | 2013

www.ywcasudbury.ca



What's INSIDE

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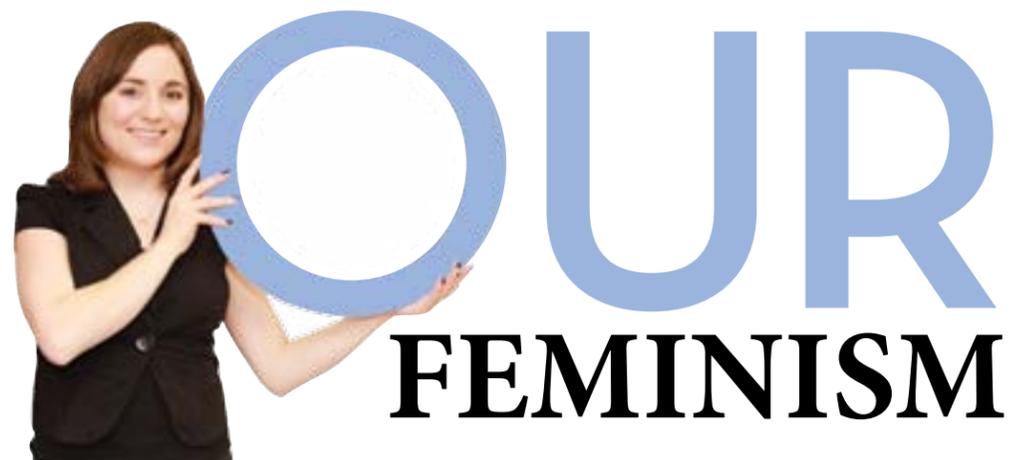
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OUR MISSION STATEMENT

“To empower women and their families to reach their full potential in body, mind and spirit, through action, advocacy, community collaboration and education”.





At YWCA Sudbury, our feminism is non-judgmental, respectful, responsible, brave and patient. It is about voice, choice and the power to make choices. Our feminism advocates for equity, equality - including equality of treatment and opportunity - and for safety. It asserts our belief in the rights of women, and includes all human beings. It is empowering, supportive, responsive, active, strong, and never punitive. Our feminism is individual, and works in solidarity. It supports freedom and self-expression, and doesn't label. Our feminism is always evolving while continuing to adhere to values and principles of YWCA.



Our PRESIDENT'S REPORT



KATIE SCHELL-ARROWSMITH

“ We have undertaken important work in the area of diversity specifically around issues of inclusivity.



The past year has been one of many changes as we have welcomed new board members and senior management to our YWCA Sudbury team. We have worked to realize our new mission and vision statements and to begin to implement the strategic plan, which will guide the work of our organization for the next 4 years. We have undertaken important work in the area of diversity specifically around issues of inclusivity.

Despite this being a year of growth and development with many new board members committees have continued to work hard. In particular the Social Action committee has engaged in challenging but important work around issues of homelessness and poverty, prostitution and sex work.

Our Women of Distinction event held on April 27th was once again a huge success thanks to the very hard work of board members and staff. This event highlighted the excellent work being carried out in diverse fields by women in our community. A record number of tickets were sold and we were pleased to feature art and entertainment by some exceptional local artists. The funds raised by this event support the annual

Power of Being a Girl conference, a signature violence prevention conference which empowers young women in our community. The conference relies on girls' leadership in its planning and organization and focuses on a variety of issues including self-esteem, healthy relationships and body image. The ongoing importance of this work has been highlighted by recent media attention to cases of bullying and sexual assault in some cases tragically leading to suicide.

YWCA Sudbury participated in YWCA Canada's regional and national meetings and is guided by our national mission, vision and strategic priorities. Of particular interest to our work this year is the report: "Snapshots of Women's Homelessness in Canada - Sisters in Struggle". If you have not yet done so, please visit www.ywcanada.ca to find out more about the work of YWCA both nationally and internationally.

It has been an honour and pleasure to serve as President of YWCA Sudbury this year. I would truly like to thank my fellow board members and staff for their support. I am looking forward to serving another year as Board President as we evolve and find new ways to support women and girls in our community.

Katie Schell Arrowsmith
President, YWCA Sudbury

Our BOARD OF DIRECTORS

PRESIDENT

Katie Schell Arrowsmith

VICE PRESIDENT

Dana Murchison

SECRETARY

Taryn Green

MEMBERS OF THE BOARD

Treese Bullough-Akkanen

Dominique Chartrand

Melissa McLaren

Juel Sloat

Daphne Greene

Linda Osachuk

Noémie Robert-Lajeunesse

Deborah Knuff (Past President)

COMMUNITY COMMITTEE MEMBERS

2012-2013

Emily Caruso-Parnell

Jennifer Holub

Lynnette Laurin

Jennifer Wiseman

Tannys Laughren



Our EXECUTIVE DIRECTOR'S REPORT



MARLENE GORMAN



YWCA Sudbury is well positioned to lead the north in supporting women and their families.



During the past year, YWCA Sudbury has focused on renewal to ensure that the services we are providing to women and their families are relevant, effective, and practical. The Board of Directors, staff, women with lived experience, and the community provided input into the development of YWCA Sudbury's Strategic Plan. This extensive planning process, lead by the Board of Directors, resulted in the identification and confirmation of the needs of women and their families, and YWCA Sudbury's commitment to addressing these needs through development, visibility, reach, and advocacy. YWCA Sudbury is well positioned to lead the north in supporting women and their families.

provides the support they need each step of the way. During the past year, YWCA Geneva House assisted 562 women and children escaping intimate partner abuse. The Transition & Housing Support Workers helped 454 women in the shelter and in the community to develop their safety and transition plans to help them achieve their goals of safe, supported and independent living.

The Family Court Support Worker Program assisted 99 women victims of domestic violence at the time of separation or divorce. The Family Court Support Worker assists women in navigating through the family court system.

Through development, YWCA Sudbury aims to increase capacity to better meet the needs of clients and promote mission success. YWCA Sudbury continues to collaborate with agencies, government, and the community to improve access to services, raise funds, and promote awareness of women's issues. We have been able to increase our human resource capacity by engaging and collaborating on community initiatives such as Take Back the Night, Sisters in Spirit, Power of Being a Girl, International Women's Day, and the Aboriginal Women's Healing Circle and Feasts. We have also expanded and diversified our funding sources with the generous support of foundations, corporate sponsors, and community supporters. During the past year, staff participated in professional development opportunities that increased their capacity to better serve Aboriginal women, trans women, and women with addictions and mental health challenges. YWCA Sudbury partnered with YWCA Toronto to provide Life Skills Coaching Certificate training to frontline service providers in our community. YWCA Sudbury also partnered with YWCA Canada to provide legal training to increase access to justice for Aboriginal women.

We continue to offer prevention programs educating girls through the Power of Being a Girl Conference, Girl Space, and presentations in local elementary and high schools. We recognize the important contributions of women in our community through the Women of Distinction Awards, and promote awareness about Violence Against Women through such initiatives as the Sisters in Spirit Vigil, YWCA Week Without Violence, December 6th Day of Action and Remembrance on Violence Against Women, International Women's Day, and partnership campaigns with various businesses and coalitions.

We are excited to begin working with our new Y ACT Up Council. The Y ACT UP Youth council promotes lifelong civic engagement and community action initiatives, and helps young women to build leadership skills and community awareness.

I would like to take this opportunity to thank the Board of Directors, staff, volunteers, donors, funders, supporters, and women we serve for their ongoing support and motivation to do better by increasing our visibility and our reach through action, advocacy, community collaboration and education.

We are proud to have such a positive impact on so many women and families in our community, and we will continue to ensure that the services we provide are relevant, effective, and practical.

Marlene Gorman

Our YWCA STAFF

Administration :

EXECUTIVE DIRECTOR
ADMINISTRATIVE ASSISTANT
FINANCE AND PERSONNEL CLERK
FINANCIAL CONSULTANT

Marlene Gorman
Louise Marcotte
Bonnie Cushing
Dan Piché

Violence Against Women Services :

MANAGER
TRANSITION & HOUSING SUPPORT WORKERS
CHILD & YOUTH WORKER
SHELTER SUPPORT WORKERS

Deborah Dumontelle
Lise A, Debrah L.
Lynn B

Full Time
Permanent Part Time
Part Time
Casual

Kimberly C, Cecile G. Pam N, Joelle A, Lucie P
Sheena A
Andrea H, Lynn G, Krysta L, Stephanie D, Beatrice B,
Renée B, Stephanie D, Meghan F, Prema K,
Jessica C, Megan M, Melanie N, Monique P, Megan P,
Antha M, Jennifer A, Debie L, Melissa M.
Kimberly C

FAMILY COURT SUPPORT WORKER PROGRAM

STUDENT PLACEMENTS

Marianna C, Michelle F, Krissy, Cassandra

Residence and Property :

COOK
HOUSEKEEPER

Full time
Full-time
Part-time
Part Time

Tammy Lynn B
Lori M
Sheila L
Liliane B

MAINTENANCE BROOKWOOD APTS



The SOCIAL ACTION COMMITTEE REPORT

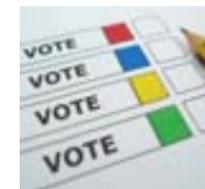
The Social Action Committee was very active this year, beginning with a review and revision of the mandate of the committee. The committee also completed the Policy Statement on Women's Poverty and Homelessness, which was approved by the Board of Directors. During the fall and winter the committee began the process of drafting a policy statement regarding sex trade workers/prostitution/human trafficking. Our work included reviewing research, hearing presentations at committee and Board meetings and attending the conference, "Building Inclusive Communities with Sex Trade Workers". The draft statement will be finalized in the fall of 2013 for approval by the Board.
Deborah Knuff, Chairperson

THE FRENCH LANGUAGE SERVICES COMMITTEE REPORT

The French Language Services Committee is responsible to ensure implementation of the French Language Services Plan and to ensure that this Plan is entrenched in the values and activities of the organization. YWCA Sudbury continues to provide services in French, in accordance with the French Language Services Act and regulations. There have been no changes to the organization's capacity to provide services in French.
Noemie Robert Lajeunesse, Chairperson

HUMAN RESOURCES COMMITTEE REPORT *by Juel Sloat, Chairperson*

The mandate of the Human Resources Committee is to work with the Executive Director to ensure the professional integrity of the ED position within the organization. The committee met first to review and update the committee's terms of reference and to develop a process for conducting the annual executive director performance review. We then completed the Executive Director Performance Review for 2012-2013, shared the report with our ED and brought it to the Board of Directors for ratification. The HR Committee is pleased to report that our organization is in very capable hands thanks to our Executive Director, Marlene Gorman. Thanks to committee members Daphne Greene, Deborah Knuff, Linda Osachuk, Katie Schell Arrowsmith and Juel Sloat.



NOMINATING COMMITTEE

ELECTIONS 2013

☒ CANDIDATES FOR THE BOARD OF DIRECTORS | 2013-2016

TO FIRST TERM ANGELE CHARETTE, DOMINIQUE CHARTRAND, FAITH FRASER, HARRIET KIDECKEL, MELISSA MCLAREN, JOEY-LYNN WABIE

TO 2ND TERM TARYN GREEN, DAPHNE GREENE, LINDA OSACHUK

☒ CANDIDATES FOR EXECUTIVE POSITIONS | 2013-2014

PRESIDENT: Katie Schell-Arrowsmith
VICE PRESIDENT: Dana Murchison
SECRETARY: Taryn Green

Thank You to continuing members: Dana Murchison, Noémie Robert-Lajeunesse, Katie Schell Arrowsmith

Thank You to our members who will not be continuing: Treese Bullough-Akkanen, Deborah Knuff, Juel Sloat

The WOMEN OF DISTINCTION COMMITTEE REPORT



Once again our annual Women of Distinction Awards Gala honoured some remarkable women who have made a significant difference in our community. We are inspired every day by the outstanding work they are doing. Congratulations to this year's award recipients: Francine Boudreau, Sheila Cote Meek, Kate Furlotte, Tanya Maier, Stella Marotta, Cathy Mulroy, and Adele Lafrance Robinson. We are grateful to Madeleine Sauvel, for agreeing to MC this year. An event such as this takes many hands to organize and I would like to thank all the Board members and YWCA staff for their tremendous assistance. The video vignettes certainly help to tell the story of each of the remarkable women receiving the award and we thank E-Dome for their wonderful work.

We are extremely grateful to the artists who donated such a superb array of art for our silent auction. Some of the artists have been with us for all seven years and we can't thank them enough for their support. Our entertainers, the Loonsong Quartet, JoAnne Landry, Pamela Teed, and Charline Biggs, generously contributed their fabulous music to our celebration. We would like to thank all our sponsors who help make this event such a success. The proceeds from the gala all go toward helping YWCA Sudbury to reach out to young girls in our community through our Power of Being a Girl conference for grade 7 & 8 girls. We are very pleased that the revenues from the sponsors, advertisers and ticket sales will once again fund this important educational event for young girls.

Sponsors:

DIAMOND											
GOLD											



“

**FOR ME,
THE POWER OF BEING A GIRL IS...
BELIEVING IN YOURSELF
AND WITH THIS POWER
I WILL...
STAND UP FOR WHAT IS RIGHT & DO MY BEST TO
SPREAD THE POWER OF BEING A GIRL.**

The Power of Being A Girl Conference is a YWCA Canada signature event that is funded through the proceeds of Women of Distinction. This conference provides girls with an opportunity to discuss topics that interest and affect them. The workshop topics that are presented at the conference are healthy relationships, media and body image, and communication, along with a myriad of interactive and engaging discussions. Through participation in the conference, the girls build skills that can be transferred to all facets of their lives as they develop into healthy independent women.

This year's conference was attended by more than 300 girls from Northeastern Public School, Carl A. Nesbitt; Markstay Public School and St. John's, and our Conference Peer Mentors were from LaSalle Secondary, Marymount, Lockerby Secondary, St. Charles and St. Benedict's.

The conference was again extremely successful and has provided the Power of Being a Girl Committee with some great planning ideas for future conferences



GENEVRA HOUSE

SHELTER PROGRAM

YWCA Geneva house is an emergency shelter for women escaping abuse from their intimate partners (including same sex partners), as well as women 50 years and over who are escaping abuse from their live-in caregiver. Geneva House provides a safe environment for women and their children at critical turning points in their lives. We are open 24 hours a day, 7 days per week with free emergency transportation provided to bring women and their children to the shelter. Support services include crisis intervention, assessment, support, safety planning, referrals and counselling to both women and children affected by intimate partner and live-in caregiver abuse. Women and children are provided with a secure and welcoming environment any time, day or night. During the period of this report, YWCA Geneva House provided emergency shelter to 562 women and children.

Deborah Dumontelle
Manager of Violence Against Women
Programs and Services



TRANSITION and HOUSING SUPPORT WORKER PROGRAM

The Transitional and Housing Support Program is offered to all women who access the shelter. These women include those in the community who are unable to access the shelter as temporary housing. Safety planning is an ongoing process with all women who access the Transitional and Housing Support Program. Safety plans are done at different access points of service: during crisis calls, community client appointments, entering the shelter, exiting the shelter, child witness group and follow-up. The Transitional and Housing Support Program fosters empowerment, independence and the belief that women can overcome their barriers based on their inner strengths. The transitional plan is a work in progress that includes the women's participation in achieving a life free from abuse. The program assists in attaining housing either market rent or rent geared to income, referrals to legal services,

counseling, community resources, child witness treatment program, and an understanding of the continuum of forms of abuse. As well, the program offers a bi-weekly sharing circle with the N'Swakamok Native Friendship Centre for all women who reside in the shelter. The circle offers traditional teachings, drumming, smudging, healing and an opportunity to share.

The Transitional and Housing Support Program includes opportunities for women to participate in many events and groups during the year that promote change, equity, equality, and in reaching their full potential. These include Week without Violence, International Women's Day, Shelter from the Storm Campaign, and others. During the period of this report, 454 women were provided with assistance through the Transitional and Housing Support Program, and one hundred and twenty-two women received help to access permanent housing in the community.

Lise and Deb

Our CHILD AND YOUTH PROGRAM

GENEVRA HOUSE



“ Thanks to the interest and generosity of the people in our community, we have the resources that help children play, learn, and heal.”

The Child and Youth Program provides various support services to women and children/youth who have been witness to “violence against women”.

Shortly after entering the shelter, the mothers normally sit with the Child & Youth Worker where an orientation/intake process takes place. At this point the Child & Youth Worker gathers information with regards to the needs and goals of the family.

Throughout their stay at the shelter women and children take part in various programming activities. Here are some of the themes that may be covered during their stay:

- The impact of violence against women: the effects this may have on children
- Safety planning- developing personal safety plans for all children and youth in the shelter
- Separation “a grown up problem”
- Responsibilities “Understanding that it’s not their fault”
- “The Anatomy of Anger” -where does this come from
- “Iceberging feelings” -looking at our many underlying feelings
- “What Will Happen Next?” -a booklet helping children understand the transition into a shelter
- Feelings- finding ways to express feelings in an appropriate manner
- “Problem solving”- steps to take in solving problems



We pride ourselves in the partnership we have with the Sudbury Counselling Center where the C&YW co-facilitates 8 or 10 week group sessions for children who have been witness to “violence against women”. The Child and Youth Worker also continues to work collaboratively with the Children's Aid Society on the CAS/VAW Collaboration Agreement and development of a “Best Practice Guide”.

Our partnership with the Frontier College, “Student for Literacy” at Laurentian University brings student volunteers to our shelter to read stories to children and present activities promoting literacy. This program has proven to be very effective as it encourages healthy interaction and positive learning.

Over the summer we had another partnership with the Sudbury Public Library where a worker came into the shelter to facilitate “Story time and Rhyme” activities with the moms and children in the house. This activity time fosters and promotes positive interactions and allows moms and tots to spend quality time together.

We are also very pleased to have developed a new partnership with Magical Paws dog pet therapy. Throughout the summer, once a week, we have well trained and groomed four legged volunteers come in our shelter with their owners and spend some time with the clients in the house. These dogs offer unconditional love and friendship to our clients.

We are also very appreciative of the Ten Rainbow Foundation donation. The foundation donated some funds to assist a family in need of medical services. This donation provided the family with financial support to ensure ongoing medical needs.

We would like to take this opportunity to thank all of our sponsors and donors who have contributed throughout the year, helping us to purchase educational toys and games for the Child & Youth Program. Thanks to the interest and generosity of the people in our community, we have the resources that help children play, learn, and heal. What a wonderful gift!

BROOKWOOD APARTMENTS

YWCA Brookwood Apartments was established to provide and maintain housing accommodation and other services or facilities to meet the apparent and identified needs of abused and disadvantaged women and their children.

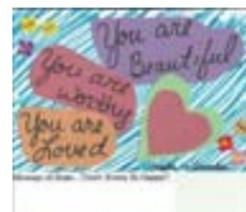
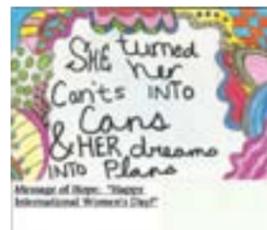
YWCA Brookwood Apartments operates a 10-unit, rent-g geared-to-income apartment complex offering safe, affordable housing to women and children who have been victims of intimate partner abuse. This service is provided through an agreement with the City of Greater Sudbury, Housing Services.

INTERNATIONAL WOMEN'S DAY

The YWCA Sudbury celebrated International Women's day and invited women and children to take part in our first Postcard Project; Connecting the Globe Through our Messages of Hope. The invitation provided women and children with a template to make an individual postcard and send a message of hope to our sisters across the globe. The YWCA provided workshops at Genevra House and other agencies in Sudbury including one bank which offered their space. Individual postcards were also dropped off at the YWCA. All postcards were addressed, laminated and mailed out from the YWCA. The entire collection of postcards were scanned and uploaded to our website.

This project offered a way to celebrate women's economic, political and social achievements and the need to continue bringing awareness to all. Women, children, YWCA students, workers, partner agencies participated and offered a special connection to make this project a huge success in connecting the globe.

The YWCA also participated in a calendar of events with several sister agencies in the community. This calendar featured events for the week of International Women's Day and delivered as an insert in the local newspaper (Northern Life Ad) as well as through a social media site. The partnership proved to be successful and reach many in the community.



FAMILY COURT SUPPORT WORKER PROGRAM

The Family Court Support Worker provides assistance to victims of domestic violence at the time of separation or divorce, when they are at greater risk of further violence.

As of January 2012 to March 2013 I have served 109 clients and have 33 active clients.

The Family Court Support Worker attends the Mandatory Information Centre with clients that have started the court process, deal with the Ontario Court as well as the Superior Court depending on the issues at hand. If client is not able to come to the office I can after a couple to meetings go to clients home to follow up with necessary steps that needs to be completed for the court or lawyer. Assist the client with forms that need to be completed and follow up with client to confirm court appearances, instructions given by their lawyer if they need to gather information from doctor or school official in order to help their cases..

Types of services offered

- Intake process, safety planning, and risk assessment
- Lawyer's appointments, Mediation
- Mandatory Information Program (MIP)
- Family Law Information Centre (FLIC)
- Documents to complete for custody, property etc then file court documents at court house
- Attend court, case conference, settlement conference and trial management conference
- Make referrals when necessary
- Assist in calling Legal Aid Ontario to see if they qualify
- Providing 2 hrs of free consultation to speak to a lawyer about their rights



Source of referral:

Can be referred by another agency, such as Elizabeth Fry, Sudbury Counseling Centre, Victim Services, Shelter, and Children's Aid Society as well self-referrals.

Our CHRISTMAS PROGRAMS



My name is Megan and I was the Christmas Coordinator for Sudbury YWCA Geneva House. I had the honour and privilege of making Christmas a little brighter for women and their children that have transitioned to new homes in the community, and for women and children that were residing at the shelter during the Holiday season. We would not be able to accomplish any of these Christmas Miracles year after year without the continuous support, caring, and generosity from the community.

ADOPT A FAMILY PROGRAM allows agencies, companies, group or families to adopt a family that accessed our services at one point during this past year. We have families of all sizes ready to be adopted. Once the size of the family has been chosen by the agency/group then the Christmas coordinator contacts the family and asks her if she would like her family to be adopted for Christmas. The Coordinator then requests a wish list from her and her children indicating 10 to 12 items on each list along with their favorite colours and sizes. These lists are then provided to the contact person who is adopting the family and they can pick and choose the items that will be provided to the family. We also request that Christmas dinner items be provided for the family and encourage any non-perishable food items and/or household products. Once the gifts are delivered to the YWCA by the agency/group, the coordinator then contacts the family for them to pick up the donations. Everything is kept confidential. No names are exchanged. Most of the families are starting their lives over with very little; therefore anything that can be provided to make their Christmas special is greatly appreciated.

DONATION PROGRAM-Toys and item donations are accepted at the YWCA for the women and children that will be in the shelter during the Christmas Holiday. We ensure that every woman and child in the shelter have presents to unwrap on Christmas morning. Monetary donations are also greatly received and appreciated. Please specify that you would like the money to go toward the Christmas program. The Coordinator will then purchase the gifts that are needed. A list of gift suggestions can also be provided upon request. Toys and items that are not used at Christmas are stored for children's birthdays, used in our child and youth program, given to the women and children on special occasions and for shelter use for the upcoming year.

ADOPTED FAMILIES - For Christmas 2012, 50 families were adopted by businesses, groups and other families from the City of Greater Sudbury. This included 50 women and 115 children who were either living in the shelter or who recently transitioned to community living in the City of Greater Sudbury.

YWCA BROOKWOOD CHRISTMAS PARTY - YWCA Brookwood Apartments is a 10-unit rent-geared-to-income building, housing women and their children who have escaped the abuse of an intimate partner or live-in caregiver. Each year, YWCA hosts a Christmas party for the residents at Brookwood. A special visit from Santa was the highlight of the evening.

Our SHARING CIRCLE PROGRAM



“A wonderful opportunity to share and to start healing.”

Christina Agawa and Lisa Osawamick from N'Swakamok Native Friendship Circle leads a sharing circle every second week, offered to all of our women who would like to participate. N'Swakamok also welcomes any of our women who would like to participate at their Centre sharing circle each Wednesday evening.

Everyone has an opportunity to share after the teaching. Some women have described this as a wonderful opportunity to share and to start healing.

Lise and Christina

The sharing can start with a smudge. We offer a space in one of our wings to smudge for those who wish to participate. The journey starts with a song with drumming and a prayer welcoming everyone into the circle. Christina shares traditional teaching such as the medicine wheel, seven grandfathers, teachings, natural laws, water and berries. A staff from our agency is encouraged to participate in the circle as a support.

GIRL SPACE



Youth Educator - School Program Presented

During the month of March our Youth Educator facilitated workshops on Internet/cell phone Safety; Healthy vs. Unhealthy relationship, Body image and Nutrition at St. John's Catholic School as follow up to our Power of Being a Girl Conference. We were invited to facilitate these workshops during the school day as opposed to having the workshops afterschool.

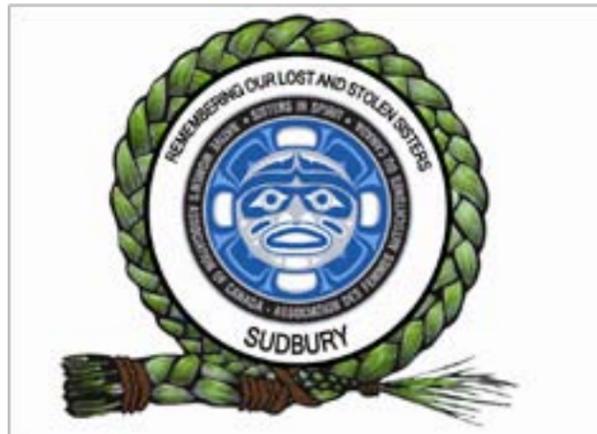
Y ACT UP YOUTH COUNCIL

Our new Y ACT UP Council was created in January 2013; we presently have 10 youth council members. The council members were recruited from the various high schools; colleges and YWCA Staff Members who provide support and guidance to the youth council.

A power point presentation was created and presented at the first youth council meeting so that the members of the council were aware of the work of the YWCA Sudbury as well as why the youth council was created.

The “Day of Engagement” on March 1, 2013 the youth council’s decided to have a “Book Drive” to collect educational books, flash cards, etc for the Orphanage in Kenya that was founded by the recipient of the 2012 Young Women of Distinction. This was a successful event.

Since that time, the youth council has met and is planning their next event. They are calling this event, “Youth Helping Youth”. On June 15, 2013 a soft ball tournament will be held inviting our community partners and the proceeds of the event will be going to the youth council and the Sudbury Action Centre for Youth.



YOUNG WOMEN’S CHRISTIAN ASSOCIATION | 2013

ANNUAL GENERAL MEETING

SUDBURY YOUNG WOMEN’S ASSOCIATION – 58TH ANNUAL GENERAL MEETING
 SUDBURY YWCA GENEVRA HOUSE – 31ST ANNUAL GENERAL MEETING
 SUDBURY YWCA BROOKWOOD APARTMENTS – 23RD ANNUAL GENERAL MEETING
TUESDAY, JUNE 18, 2013 AT 5:30 P.M. | QUALITY INN | 390 ELGIN STREET SUDBURY, ON

AGENDA

- | | | |
|-----|--|---|
| 1. | Welcome | Katie Schell Arrowsmith |
| 2. | Statement of Quorum | Katie Schell Arrowsmith |
| 3. | Minutes of the 2011 Annual General Meeting | Katie Schell Arrowsmith |
| 4. | President’s Report | Katie Schell Arrowsmith |
| 5. | Executive Director’s Report | Marlene Gorman |
| 6. | Auditor’s Report | Laurie Bissonette, KPMG
Jackie Garneau, KPMG |
| 7. | Appointment of Auditor | Katie Schell Arrowsmith |
| 8. | Confirmation of Acts | Katie Schell Arrowsmith |
| 9. | Nominating Committee Report | Deborah Knuff |
| | 9.1 Directors | |
| | 9.2 Officers | |
| | 9.3 Nominating Committee | |
| 10. | Staff Service Awards | Katie Schell Arrowsmith
Marlene Gorman |
| 11. | Special Recognition Awards | Katie Schell Arrowsmith |
| 12. | Adjournment | Katie Schell Arrowsmith |

YOUNG WOMEN'S CHRISTIAN ASSOCIATION | 2012

Meeting Minutes from the...

57TH ANNUAL GENERAL MEETING

MINUTES OF THE 57TH ANNUAL GENERAL MEETING OF THE SUDBURY YWCA,
THE 30TH ANNUAL GENERAL MEETING OF SUDBURY YWCA GENEVRA HOUSE, AND THE
22ND ANNUAL GENERAL MEETING OF SUDBURY YWCA BROOKWOOD APARTMENTS,

Voting members present in person or by proxy:

Lise Armstrong, Sheena Abresch, Cassandra Lacoste, Christine Bourque, Nancy Carrier-Adams, Cheryl Caverly, Joline Gaudette, Deb Dumontelle, Lynn Bradley, Lori Maloney, Gabrielle Gaudette, Nathalie Dominico, Gisèle Guénard, Cecile Gibson, Marlene Gorman, Taryn Green, Daphne Greene, Christine Guillot, Deborah Knuff, Debra Lemay, Lucie Perreault, Lynnette Laurin, Dana Murchison, Anne Myllynen, Melanie Nabigon, Linda Osachuk, Noémie Robert-Lajeunesse, Juel Sloat, Sophie Vaillancourt, Denise Collins, Lorry Williams, Joey-Lynn Wabie, Julia Wabie

- 1.0 Welcome
Deborah Knuff, President welcomed YWCA members, guests and staff. A special welcome was given to Lorry Williams, member of YWCA Canada's Nominating Committee.
- 2.0 Statement of quorum
We have quorum.
- 3.0 Minutes of the 2011 Annual Meeting
Moved by Anne Myllynen and seconded by Nancy Carrier-Adams that the minutes of the 56th Annual General Meeting of the Sudbury YWCA, the 29th Annual General Meeting of the Sudbury YWCA Genevra House, and the 21st Annual General Meeting of Sudbury YWCA Brookwood Apartments be accepted as circulated. Carried
- 4.0 President's Report
The President's Report was presented. Carried
Moved by Juel Sloat and seconded by Taryn Green that the President's Report be accepted as presented. Carried
- 5.0 Executive Director's Report
The Executive Director's Report was presented. Carried
Moved by Daphne Greene and seconded by Nancy Carrier-Adams that the Executive Director's report be accepted as presented. Carried

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continued (...)

- 6.0 Auditor's Report
Deborah Knuff, President, introduced Laurie Bissonette and Jackie Garneau of KPMG.
Laurie Bissonette of KPMG presented the Audited Financial Statements for the fiscal year April 1, 2011 to March 31, 2012.
Moved by Deborah Knuff and seconded by Linda Osachuk that the Auditor's Report and Audited Consolidated Financial Statements for the YWCA Sudbury for the fiscal year April 1, 2011 - March 31, 2012 be accepted as presented. Carried
- 7.0 Appointment of the Auditor
Moved by Deborah Knuff and seconded by Daphne Greene that YWCA Sudbury appoint the Accounting Firm of KPMG as auditors for the fiscal year 2012-2013. Carried
- 8.0 Confirmation of Acts
Moved by Deborah Knuff and seconded by Christine Guillot that all acts, contracts, by-laws, proceedings, appointments and payments, enacted, done and taken by the directors and officers of the company since the date of the last Annual General Meeting of the general members are the same as set out or referred to in the minutes of the meetings of the Board of Directors or in the financial statement submitted to this meeting are hereby approved, ratified and confirmed. Carried
- 9.0 Nominating Committee Report
Taryn Green of the Nominating Committee informed the membership of the following:
a) the number of YWCA Board members as per the by-laws is 12;
b) the number of vacancies to be filled is 3
c) the Nominating Committee is presenting:
- a slate of 3 candidates to be elected for their first term as Board members
- 9.1 Election of Directors
Election to first term
Taryn Green presented biographies of the following candidates to be elected for their first term of three years. Dana Murchiso, Katie Schell-Arrowsmith, Lucille Shaw
As there were no nominations from the floor, the following motion was made:
Moved by Taryn Green and seconded by Christine Bourque that the following Directors be elected for their first term of three years (2012 - 2015):
Dana Murchison, Katie Schell-Arrowsmith, Lucille Shaw Carried
- 9.2 Election of Officers
9.2.1 Election of President
Taryn Green presented a short biography on Katie Schell-Arrowsmith, candidate for the position of President.
As there were no nominations from the floor, the following motion was made:
Moved by Taryn Green and seconded by Nancy Carrier-Adams that Katie Schell-Arrowsmith be elected as President for a first one year term (2012 - 2013). Carried

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(...)



9.2.2 Election of Vice-President

Taryn Green presented a short biography on Christine Guillot, candidate for the position of Vice President.

As there were no nominations from the floor, the following motion was made:

Moved by Taryn Green and seconded by Daphne Greene that Christine Guillot be elected as Vice President for a first one year term (2012 – 2013).

Carried

9.2.3 Election of Secretary

Taryn Green introduced Dana Murchison for the position of Secretary and read a short biography.

As there were no nominations from the floor, the following motion was made:

Moved by Taryn Green and seconded by Juel Sloat that Dana Murchison be elected as Secretary for a first one year term (2012 – 2013).

Carried

9.2.4 Election of Community Members of the Nominating Committee

Taryn Green presented biographies of the following candidates to be elected for a two year term on the Nominating Committee: Emily Caruso-Parnell, Jennifer Holub, Lynnette Laurin

As there were no nominations from the floor, the following motion was made:

Moved by Taryn Green and seconded by Christine Guillot that the following three individuals be elected as Community members of the Nominating Committee for a two year term (2012-2014).

Carried

10.0 Staff Service Awards

Marlene Gorman, Executive Director introduced the following staff for their years of service award:

10 years: Cecile Gibson, Shelter Support Worker Anne Myllynen, Finance and Personnel Clerk
25 years: Lise Armstrong, Transitional Housing and Support Worker

11.0 Special Recognition Awards – Board members

11.1 Marlene Gorman, Executive Director, presented Deborah Knuff, outgoing President, with a special recognition award for her commitment and dedication to YWCA Sudbury.

11.2 Deborah Knuff, President, presented Nancy Carrier-Adams, with a special recognition award for her commitment and dedication to the Board and YWCA Sudbury over the past three years.

12.0 Adjournment

Moved by Nancy Carrier-Adams and seconded by Taryn Green that the 57th Annual General Meeting of the YWCA Sudbury, the 30th Annual General Meeting of YWCA Genevra House, and the 22nd Annual General Meeting of YWCA Brookwood Apartments be adjourned.

Carried



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